

<Table A-1> KCTU's calls for general strike 1998-2002. (12 calls)

	Demand	Participant Workers (unions)	Comments
1998.2.13	Opposition to the legalization of mass redundancy	withdrawn	2.12 emergency committee replaced the KCTU leadership
1998.5.27 -28	Opposition to the legalization of mass redundancy / Re-negotiation with IMF	235,048 workers (241 unions)	
1998.6.10	Same	withdrawn	6.5 Labor-Govt agreement
1998.7.14 -15	Same	222,350 workers (101 unions)	
1998.7.23	Same	deferred	7.22 Labor-Govt talk resumed
2000.4.6 -12	Opposition to the foreign take-over of DaeWoo Motor	All 4 Automobile assembler unions	Solidarity strike
2000.5.31, 6.1-2	Opposition to restructuring/ 5 day work week/ no discrimination against non-regular workers	193,694 workers (343 unions)	
2000.12	Opposition to the retrogressive reform of labor standard law/ Reduction of working hour	Deferred to 2001	the labor law reform bill not introduced in the parliament
2001.6.12 -13	Opposition to the restructuring of Daewoo Motor & the neoliberal restructuring offensive	95,925 workers	Solidarity strike
2001.7.5	Resignation of president DJ Kim	68,127 workers	Solidarity strike
2002.2.26	Opposition to the privatization of key industries	95,594 workers (16 unions with 86 plants)	Solidarity strike
2002.4.2	Opposition to the privatization of key industries / 5 day work week	withdrawn	4.2 Labor-Govt agreement

Source: Annual Report of Activities(KCTU), relevant issues of Labor Today.

<Table A-2> KCTU's calls for general strike 2003-2006. (20 calls)

	Demand	Participant worker(unions)	comments
2003.11.6	Freedom from union oppression	75,202 workers (80+ unions)	KCTU's metal federation
2004.11.26	Legalization of basic labor rights for non-regular workers against worsening legalization attempts	157,037 workers (398 unions)	210,535 workers (including participants in collective action)
2004.11.29	Same	Deferred	Introduction to the general assembly blocked in the parliament
2005.3.24	Same (indefinite period)	Deferred	No introduction to the general assembly
2005.4.1	Same (4 hour)	121,298 workers (231 unions)	167,785 workers (including participants in collective action)
2005.12.1	Same	60,000 workers	Auto assembler unions such as Hyundai and Kia not participated
2005.12.2	Same	20,000 workers	Auto assembler unions such as Hyundai and Kia not participated
2005.12.8	Same	67,000 workers	Kia motor union participated
2006.2.8	Same	Deferred	Parliamentary committee for bill examination adjourned
2006.2.28	Same	103,000 workers (108 unions)	Passage of govt's labor law reform bill in the standing committee of National Assembly/ 100 thousand metal workers participated including assembler union members
2006.3.2	Same	190,000 workers	136 thousand metal workers, 28 public sector workers
2006.4.10 -14	Same	134,390 workers (138 unions)	120 thousand metal workers included
2006.4.21	Same, Opposition to Korea-USA FTA	105,000 workers	4 hour, 100 thousand metal workers
2006.11.15	Same	31,931 workers	Warning strike, nationwide rally
2006.11.22	Same	143,000 workers	105 thousand metal workers
2006.11.29	Same	113,671 workers (185 unions)	160 thousand workers including collective action participants
2006.11.30	Same	79,000 workers	Hyundai motor union participated, 160 thousand workers including collective action participants, 120 thousand workers including collective action participants
2006.12.1	Same	93,833 workers (123 unions)	136,133 workers including collective action participants
2006.12.5	Same	92,053 workers (116 unions)	127,641 workers including collective action participants
2006.12.6	Same	98,922 workers (123 unions)	112,322 workers including collective action participants

<Table A-3> KCTU's calls for general strike 2007-2010. (2 calls)

	Demand	Participant workers (unions)	comments
2008.7.2	Opposition to the import of mad-cow beef from USA	116,858 workers	Join the candle light rally after the general strike
2010.4.28	Opposition to retrogressive labor law reform & oppression on govt official union	deferred	Outbreak of the ChonAhn Warship case

<Table B-1> non-regular worker struggles, 1998-2002. (3 cases reviewed)

Cases	Period (duration)	Back ground	Principal demands	Regular worker union	Outside solidarity	Outcome	Achieve -ments	Union organiza -tional strength
<temporary workers>								
KT	2000.12.13 -2002.5.12 (517days)	Restructurin g, mass redundanci es, union formation	Opp to restructurin g & mass redundanci es	hostility (pretending solidarity at first)	Little solidarity	Defeat	3 year job security, union dissolved	Union dissolved
<indirectly employed workers>								
Carrier	2000-1	Union formation and repression	Conversion , direct bargaining	Active solidarity→ hostility	Industrial federation and regional unions	Complete defeat	Direct bargaining refused	Collapsed
Kia Gwangju	2001-2	Mass redundanci es planned, union formation	Conversion , direct bargaining	Active solidarity	Industrial federation and regional unions	Victory	Piecemeal conversion, proxy bargaining	Collapsed

<Table B-2> non-regular worker struggles, 2003-2006. (12 cases reviewed)

Cases	Period (duration)	Back ground	Principal demands	Regular worker union	Outside solidarity	Outcome	Achievements	Union organizational strength
<temporary workers>								
Kcomwel	2003	Union formation, bargaining refused, union destruction attempts	Conversion into permanent position	hostility	Another regular worker union	Some achievements	Partial conversion	Weakened
HRD Korea	2005 (66 days)	Union formation, discrimination	Conversion into permanent position	Solidarity	Other non-regular worker unions	Some achievements	Partial conversion	Maintained
<indirectly employed workers>								
Hyundai Heavy Industries	2003-4	Union formation, subcontractors closed	Union recognition, collective bargaining	Hostility	Little solidarity	Defeat	Refused	Virtual collapse
Kumho Tires	2004 (5months)	Union formation, illegal dispatchment	Conversion	Solidarity	Industrial federation and regional unions	Complete victory	Partial conversion, proxy bargaining	Maintained
GM Daewoo Changwon	2005-6	Union formation, illegal dispatchment	Conversion, direct bargaining	solidarity→hostility	Industrial federation and regional unions	Complete defeat	refused	collapsed
Hyundai Motor Woolsan	2005-6	Union formation, illegal dispatchment	Conversion, direct bargaining	Passive solidarity	Industrial federation and regional unions	Defeat	Refused	Weakened
Hyundai Hysco	2005-7	Union formation, repression dismissal	Reinstatement of dismissed workers, union recognition	No solidarity	Social movement	Victory	Community agreement, user firm responsibility & union recognition	Strengthened
Kia Hwaseong	2005-7	Union formation, illegal dispatchment	Direct bargaining, conversion	Active→passive solidarity	Industrial union	Victory	Tripartite bargaining, job security, conversion of illegal dispatchment	Strengthened
Woolsan construction plant	2005 (76days)	Union formation	Industrial accidents, union recognition, collective bargaining	hostility	Social movement	Victory	Community contract, recognition of union bargaining right	Strengthened
Pohang construction plant	2004 (43days), 2006 (82days)	Formation of union association	Eliminating multi-stage subcontracting, wage raise, working hour reduction	No labor union	Industrial federation	Some achievements	Wage increase, 40 hour work week	Weakened

<disguised workers>

Cargo trucker	2003.5 (14days)/ 2003.8-9 (16days)	No union recognition, bargaining refused, worsening material conditions	Central bargaining, toll & diesel price cut	No labor union	Industrial federation	Some achievement s	Labor-govt agreement, labor-patron bargaining, back to work for bargaining	fluctuating
Dump trucker	2005-6 (4 strikes)	Union formation, worsening material conditions	Worker status recognition, fulfillment of agreement, labor condition improvement	No labor union	Industrial federation	Some achievement s	Labor-govt bargaining, road traffic law bill agreement	fluctuating

<Table B-3> non-regular worker struggles, 2007-2010. (10 cases reviewed)

Cases	Period (duration)	Back ground	Principal demands	Regular worker union	Outside solidarity	Outcome	Achieve -ments	Union organiza -tional strength
<temporary workers>								
E-land	2007-8 (510days)	Outsourcin g, mass redundanci es	Conversion, no outsourcing	Unified labor union	Industrial federatio n, social movemen ts	Some achieveme nts	Partial conversion into indefinite contract, union leaders dismissed, no strike	Weakened
New Core	2007-8 (480days)	Outsourcin g, mass redundanci es	Conversion, no outsourcing	Unified labor union	Industrial federatio n, social movemen ts	Defeat	Outsourcing allowed, union leaders dismissed, no strike	Virtual collapse
<indirectly employed workers>								
Kiryung Electronics	2005.7-2010.11.1 (1895days)	Union formation, repressiona ry dismissal	Conversion, Union recognition	Unified union → hostility	Industrial uion, social movemen ts	Some achieveme nts	Direct employment of 10 workers after 18 months	Radically weakened
KTX	2005.10-2008 (1000days or so)	No regular worker conversion, worsening labor conditions	Conversion	Solidari ty	Korail union, social movemen t	Defeat	Partial conversion into subsidiary regular jobs	Virtual collapse
Koscom	2007-8 (460days)	Contract cancel planned, bargaining refused	Conversion, user firm responsibility	Solidari ty → hostility	Industrial federatio n	Some achieveme nts	Conversion into directly employed non-regular jobs	Weakened
GM Daewoo Bupyeong	2007.10.30- (1100days or so)	Union formation, subcontract or closing, contract cancel	Employment succession, direct bargaining	Hostility	Industrial union	Goin on(Defeat)	Union recognition or direct bargaining refused	Virtual collapse
Donghee Auto	2006.12-2010.11.3 (26months or so)	Union formation, subcontract or closing, repression-ary dismissal	Conversion,un ion recogni- tion, reinstate-ment	No regular worker union	Industrial union, social movemen t	Some achieveme nts	Reinstatement,u nion recognition	Weakened
Hyundai Motor 3 plants	2010.11.15- (10+ days)	Court ruling or illegal dispatch-ment	Conversion into regular workers	Passive solidarit y (pro- compa ny union)	Industrial union, social movemen ts	Going on	???	Strengtheni ng

<disguised workers>

JEI	2007.12- (1070 days or so)	Charge rate change, union incapacitati on attempts	Charge rate renegotia- tion, fulfillment of collective contract	No regular worker union	Weak solidarity	Going on (Defeat)	Collective contract abandoned, union recognition or collective bargaining refused	Virtual collapse
Cargo trucker	2006-8	Diesel price hike, worsening material conditions	Worker status recognition, fulfillment of agreements	No regular worker union	Industrial federatio n	Victory	Labor-govt bargaining, diesel price cut, standardized price system	Strengthen -ed